Research Assistant

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1. Academic Qualifications

2. University degree (or final-year student) in Social Sciences, Sociology, Political Science, Development Studies, Statistics, or any other relevant field related to research and social studies.

3. Previous academic coursework or training in research methods is considered an asset.

4. 2. Professional Experience

5. Minimum of **3-5 years** of experience in supporting research activities, fieldwork, or data collection.

6. Previous experience working with CSOs, NGOs, or research projects is preferred.

7. Experience in community-based research, surveys, or interviews is an advantage.

8. Experience working in field settings and interacting with local communities is considered an asset.

9. 3. Research and Technical Skills

10. Basic knowledge of qualitative and quantitative research methodologies.

11. Ability to support data collection activities, including distributing questionnaires and assisting in interviews.

12. Experience in data entry, organization, and verification to ensure accuracy and completeness.

13. Ability to assist in preliminary data analysis under supervision.

14. Basic skills in drafting summaries and contributing to research reports.

15. Proficiency in using computers and Microsoft Office applications (Word, Excel, Email).

4. Soft Skills

16. Good communication and interpersonal skills, especially when engaging with community members.

17. Ability to work as part of a team and under supervision.

18. High sense of responsibility, reliability, and commitment to assigned tasks.

19. Ability to work under pressure and meet deadlines.

20. 5. Languages

21. Fluency in Arabic (written and spoken).

22. Basic to good command of English is an asset, particularly for research documentation.

23. 6. Values and Ethics

24. Commitment to research ethics, including confidentiality, data protection, and respect for participants' privacy.

25. Commitment to the organization's core values, including non-discrimination and respect for human rights.

26. Adherence to organizational policies and code of conduct.